Why LinkedIn?

A smart job searcher will recognize that 70-80% of open positions are never advertised publicly. The best way to get a job is to have an internal referral. Research has shown that our acquaintances and second degree connections (people who know people you know) are often the most helpful in introducing us to new opportunities. By creating and actively managing a LinkedIn profile, you can utilize your professional network to find and identify contacts within the organization or field in which you want to work.

When should I use LinkedIn?

Right now! You don’t need to be actively searching for a job to use LinkedIn; in fact, a job search will be more effective if you’ve been managing your professional network all along. You can also use LinkedIn to keep yourself updated on and participate in discussions of the trends in your field.

How should I use LinkedIn?

The sections below will provide some tips on tools that you can use for career exploration and the job search. Remember that getting a job takes work. Following the suggestions below probably won’t lead you straight into an open position, but they will help educate you about where to focus your search, who to contact, and how to best present yourself as a capable, qualified candidate.

Your Profile

- Current position – this does not have to be a specific job title. If you’re a student and/or are currently unemployed you can use a general description of the type of job that you would like to have, e.g. “Public Health Professional” or “MPH Candidate in Biostatistics.”
- Summary – Use a statement that describes who you are, a general description of your experience, and what type of work you’re seeking.
- Experience – List paid and unpaid work. Provide a brief description of your contributions within the position.
- Education – Use The George Washington University Milken Institute School of Public Health so that you will be affiliated with your school. Don’t forget to include awards, activities, and associations.
- Additional Sections – You can add information about languages, skills, publications, etc.

Making Connections

- Always write a personal message along with the invitation to join your network.
- If you are interested in contacting someone who is a 2nd or 3rd degree connection, ask for an introduction from a 1st degree connection (i.e. someone you know).
• If you are not able to contact someone through one of your own connections, try to locate the person’s business email address through his or her employer’s website. It is better to email a 2nd or 3rd degree connection through an email address than through LinkedIn.

• Join groups – Join university-affiliated and professional association groups to expand your network.

People

• Use your network and groups to find people who are working in the type job that you would like to have. View their profiles and note the pathways that they have taken to get where they are. What is their educational background? What companies have they worked for previously? What groups do they belong to? This information can help you to get an idea of what you need to do to be qualified for your dream job.

• Using the Advanced People Search, type in keywords, location, position title, company name, etc. to see those in your network who are working in your areas of interest.

Contacts

• Your university alumni network is most likely to provide you with contacts within fields and companies of interest. Join the GW Public Health Network and the GW Alumni Network.

• Under the Contact menu, select your university. The Alumni Dashboard will appear. Adjust the dates on the upper right hand corner to ensure you are searching for alumni from a wide range of years, and put in search terms to find alumni working in your field. Use shared connections to make contact (offline) with people you would be interested in talking to. Remember, you’re not asking for a job, but consider asking for an informational interview to find out more about what it takes to be successful in a field or company.

• If you see an alumna that you are not connected with but would like to contact, you can try looking up that person in the GW University Alumni Directory at http://alumni.gwu.edu/connect/directory/index.html where you can enter their first name and graduation year into the search feature. If the alum has updated his contact information in that system, you may be able to send an email through the GW Alumni directory as a way to get in touch.
Groups

- Find out more about your field by clicking on one of your groups. Then click on More and Group Statistics. The Demographics tab will show you a breakdown of job function, seniority, location, and industry of people within the group. This can help you get an idea of where people are working.

Companies

- When you go to a company’s LinkedIn page, you’ll see people within your network and fellow university alumni that have been affiliated with that company, currently or in the past.

- Individual companies provide differing amounts of information. On a company’s LinkedIn page you may see company updates, job postings, new titles and departures (which can clue you in to positions that might be opening up) and a list of similar companies (which can help you expand your job search). Browsing a company’s LinkedIn page can provide you with valuable information about the company and its employees. Use this information to tailor your resume and application materials and become a stronger applicant.

- Here are a few examples of company LinkedIn pages:
Simply Hired

- This is a job aggregate website, like Indeed.com, that can pull information from LinkedIn to show where you have connections within companies and organizations that have posted jobs.

- Type in key words and/or a location. Once a list of results populates, click on the LinkedIn logo on the right side of the screen. You'll then see notifications which will alert you to connections you have within a company; many of these will be second degree connections. You may be able to get an internal referral if you work through your shared connection to make contact offline.