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1. Introduction

Please remember that the Practicum is an important part of your public health training, a process that some say never really ends. Beyond providing work experience (which many of you already have), it is an opportunity to learn from experts in the field and to apply some of your classroom training to the practice of public health. It is vital that you select a Practicum Preceptor and Site that works for you. That being said, do not be afraid to experience an uncharted area of health policy or advocacy that could send you into a new career path, or at very least open your network up to some more contacts. If you have any questions you wish to ask me about public health practice, please send an e-mail to pndv@gwu.edu to set up an appointment.

Pierre Vigilance, MD, MPH
Associate Dean for Public Health Practice, Associate Professor of Global Health

As a requirement established by the Council on Education for Public Health (CEPH),

All professional degree students must develop skills in basic public health concepts and demonstrate the application of these concepts through a practice experience that is relevant to the students’ areas of specialization.

- (CEPH, School of Public Health Accreditation Criteria, amended June 2005).

In concordance with these requirements, all MPH students in the Milken Institute School of Public Health at the George Washington University (Milken Institute SPH) are required to satisfactorily complete a practice experience or practicum before graduation.

Since practical knowledge and skills are essential to a successful career in public health, a planned, supervised, and evaluated practicum is an essential component of a public health professional degree program. The goal of the practicum is to provide an opportunity for you to synthesize, integrate, and apply practical skills, knowledge, and training learned through courses, to gain professional experience in a public health work environment, and to work on public health practice projects that are of particular interest to you.

The school’s location in the nation’s capital allows for a variety of unique experiences within a multitude of practicum sites. To help facilitate this experience, the Milken Institute SPH has created this guidebook\(^1\) to give you an overall picture of the practicum and expectations.

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\(^1\) Individual departments and academic programs have additional requirements to tailor the experience to their specific goals.
2. What is an MPH Practicum?
The practicum is a partnership among Milken Institute SPH students, The George Washington University as represented by the Practicum Director, and sponsoring agencies/organizations as represented by the Site Preceptor. Each party in this mutually beneficial relationship assumes certain responsibilities, performs specific functions, and accrues benefits. The practicum is guided by a set of goals and objectives, which are based on the needs and resources of all parties involved.

As the student, you contribute to a community's resources and to the solution of public health problems, while developing practical skills and personal confidence as a public health professional. If you are new to the field of public health, the practicum serves as an important first step in a public health career, providing an introduction to the practical skills and experience necessary for a productive and fulfilling career. If you have had prior work experience, you will find that the practicum provides the opportunity to hone your skills or to gain new experience in a different area of specialization.

Practicum placements are individually selected, and therefore the focus, substance, and approach of the practicum will vary depending on your particular degree, academic program, and specific interests, professional goals, and objectives. The objectives of the practicum must be consistent with the general objectives of the School and your academic program.

During the practicum, you will work under the supervision of the Practicum Director and Site Preceptor, who agree to directly supervise the practicum experience. Decisions on the nature, site, specific objectives, and activities of the practicum are arrived at following discussions and agreements amongst you, the Practicum Director, and the Site Preceptor (and perhaps other faculty resources that have expertise in the area). The roles and responsibilities of each person are outlined in this guidebook.
3. Prerequisites
The standard practicum experience will require a minimum of 60 hours of field work per credit hour, and most programs have a 2-credit practicum requirement for a total of 120 hours.

You may not enroll in PubH 6014 through online registration or by using the “EZ” form. Enroll in this course using a paper Registration Transaction Form (RTF). This form is available via the Milken Institute Web site [http://publichealth.gwu.edu/pdf/reg_transaction_form.pdf](http://publichealth.gwu.edu/pdf/reg_transaction_form.pdf). Once your RTF is signed by your Practicum Director, submit to the Office of Student Records for processing. The Milken Institute SPH’s MPH practicum will be graded on a Credit/No Credit basis.

Course Information
You must complete PubH 6006 (Policy Approaches to Public Health) prior to beginning your practicum. You may be required to complete additional courses before enrolling in the practicum depending on your academic program. Refer to your academic program’s syllabus for more specific prerequisites.

Online Practicum Training
You will be required to take the Online Practicum Training prior to engaging in the practicum. Once the training is completed, the online training system will generate a link that will enable you to create your account in the online practicum system.

The training is 1 hour and will provide information on the practicum requirements, use of the Practicum Web site, and professionalism.

The Online Practicum Training can be accessed here: [http://publichealth.gwu.edu/practicum/onlinetraining/index.html](http://publichealth.gwu.edu/practicum/onlinetraining/index.html)

CITI Online Course
You are required to complete the CITI Course in The Protection of Human Research Subjects prior to beginning your practicum. In order to fulfill this requirement, complete the Social and Behavioral Researchers module.

Registering for the CITI course:
1. Go to [https://www.citiprogram.org/](https://www.citiprogram.org/)
2. Click: Register for the CITI course.
3. Select Institution (GWU is under All Others, a drop-down list)
4. Create a new username and password.
5. Enter your contact information.
7. Select Social and Behavioral Research and submit.
8. Select “No” to take the CITI Basic course module and submit.
9. Select “No” to bypass the HIPS course module and submit.
10. Select “No” to bypass the Good Clinical Practice in English course and submit.
11. Select “No” to confirm your institution choice (George Washington University).

Once you have completed the course, upload the certificate directly to the practicum system; it will be automatically forwarded to Student Records.

4. Roles and Responsibilities

Student

- Discuss practicum-related issues with your Practicum Director
- Proactively select a practicum site and Site Preceptor
- Negotiate payment with the Site Preceptor
- Function as a professional at all times
- If applicable, complete a petition for Practicum Equivalent Experience and submit it to the Practicum Director during your 1st semester of enrollment
- Contact the Site Preceptor and Practicum Director if there are any problems, including site safety issues and/or sexual harassment
- See the Student Practicum Checklist* for a list of tasks that you must complete during the practicum.

Student Practicum Checklist*

Ideally, you should start the practicum registration process the semester prior to beginning your practicum. Some organizations require additional legal procedures that can take several weeks to process. Failure to plan accordingly could delay your Practicum start date, so please get started early.

☐ Please note - If you have more than 3 years of public health work experience PRIOR TO STARTING YOUR MPH, you should apply for a Practicum Equivalent Exemption (PEE) in your department before the end of your second semester in the program. The PEE form is online at: https://publichealth.gwu.edu/academics/forms

THE SEMESTER BEFORE YOU WISH TO DO YOUR PRACTICUM:

☐ Read your academic department’s practicum syllabus available through the online practicum system at: http://publichealth.gwu.edu/practicum/resources.cfm
☐ Review the Practicum Student Guidebook
☐ Ensure you are on target to complete department-specific practicum prerequisites before you start your Practicum.
☐ Update your resume and be clear on your research/experience interests
Watch the Online Practicum Training & successfully pass the online practicum quiz. Results are sent electronically to student records, but print a copy of your confirmation email for your records.

Create an account in the online practicum system: http://publichealth.gwu.edu/practicum/practicumapply.cfm

Review available projects in the system, as well as past projects similar to what you might wish to do.

Think about whether you will use a previously approved preceptor/site listed in the online system or whether you will need to use your network to find a site, preceptor and project.

Meet with your Department Practicum Director to discuss your objectives & potential Practicum sites.

Network with potential preceptors when opportunities arise.

If a suitable project is not available, arrange meetings with your Department Practicum Director, and the Associate Dean for Practice.

Select potential practicum site(s) and Site Preceptor(s).

If the site/site preceptor is not in the online practicum system yet, direct your Site Preceptor to the Practicum online system to apply. Site Preceptor Guidebook is available online at http://publichealth.gwu.edu/practicum/download/SP%20Guidebook.pdf and the Preceptor and Practicum Site application forms are available here: http://publichealth.gwu.edu/practicum/practicumapply.cfm.

Inquire of your Preceptor whether their organization will require any special arrangements, such as affiliation agreements or background investigations. **PLEASE NOTE: These items can take several weeks to process, so plan ahead.**

*If you are going to work at a Practicum site outside of the United States* there are additional items you will need to complete. Please notify your Practicum Director as early as possible of your plans so they can assist you with the necessary paperwork and approvals.

YOU’VE DONE THE NETWORKING & NOW YOU HAVE A PRACTICUM SITE: (4-5 weeks before practicum start date)

Complete the CITI- Social and Behavioral Research Stage 1 module course online and save 2 copies of the certificate. *(This is the only CITI training accepted for the Practicum)*

E-mail a digital copy of your CITI training to Student Records.

Once your preceptor/site has been verified in the online system, make sure they then loaded their practicum project proposal into the system. You will need to know the name of the proposal in order to find it in the system.


- Prepare a draft Practicum Plan for your departmental Practicum Director to review.
- Meet with your Department Practicum Director to discuss your objectives and your Practicum Plan.
- Find your site preceptor’s practicum project proposal in the system and link your Practicum Plan to the project. The practicum director and site preceptor will then approve and sign your plan.

**TO REGISTER FOR PRACTICUM W/ STUDENT RECORDS (3-4 weeks before practicum start date)**

**PLEASE NOTE:** These items take 5-7 business days to process. Please plan accordingly, especially if you have Financial Aid or other considerations that depend upon your course load.

- Complete a Registration Transaction Form (RTF), and have your Department Practicum Director sign it. DO NOT USE THE RTF EZ FORM. Forms are found online at: [http://publichealth.gwu.edu/academics/forms](http://publichealth.gwu.edu/academics/forms)
- E-mail the Records Department your form. The Records office will verify your RTF and send it to the University Registrar for processing.

**READY TO START? (Practicum start date – end of practicum)**

- You may begin to work onsite and log hours that count toward your Practicum only after:
  - You have taken the required practicum training, passed the practicum quiz and created an account in the online practicum system
  - Your Site Preceptor and Organization/Site have been approved in the online system.
  - Your Site Preceptor has loaded your Practicum Project into the online system.
  - You have completed the required trainings such as CITI and are registered for Practicum using the RTF

- Maintain your online hours log using the online practicum system. You must log hours as they occur.
- Update your Department Practicum Director at least twice during your time on-site (e.g., in-person, telephone, e-mail)
- Complete Midpoint Evaluation after discussion with your Site Preceptor
  - Submit revised Practicum Plan to your Department Practicum Director, if applicable
Complete the Final Student Evaluation of the Preceptor and Practicum

### Practicum Director
- Act as a guide for the Student
  - Review program-specific practicum requirements with the Student
  - Discuss potential sites and types of practicum experiences with the Student
  - Discuss practicum progress with the Student while they are on site
- Review and approve the following:
  - Student Application
  - Site and Site Preceptor’s Application
  - Student’s Practicum Plan
  - Midpoint Evaluation and Revised Practicum Plan, if submitted
  - Final Evaluations: Site Preceptor and Student
  - Practicum Equivalent Experience petitions
- Judge practicum as credit or no credit, based on evaluation and input from the Site Preceptor
- Address Student’s reports of problems, including site safety issues and/or sexual harassment

### Site Preceptor
- Sign in on the Practicum Web site and complete the following:
  - Site Application
  - Site Preceptor Application
    - Receive verification, password, then load project
  - Project Description
- Review and approve the Student’s Practicum Plan
- Engage the Student in work and provide constructive feedback and guidance to the Student
- Provide guidance for professional conduct
- Verify Student’s weekly contact hours
- Complete the following on the Practicum Web site:
  - Midpoint Evaluation Form in conjunction with the Student
  - Final Site Preceptor Evaluation of the Student and Practicum
- Negotiate payment/stipend with the Student, if applicable
- Evaluate the Student’s professional behavior
- Address the Student’s reports of problems, including site safety issues and/or sexual harassment

### 5. An Overview of the Practicum Experience
As you engage in the practicum experience, you will find yourself going through a process that begins with thinking about what your goals and objectives will be, finding a site, working with a
Site Preceptor, and evaluating the practicum. A general outline of the process is as follows:

1. Think about the Practicum
2. Prepare for the Practicum
3. Develop the Practicum Plan and Learning Objectives
4. Obtain Approval of the Practicum Plan
5. Complete the Practicum
6. Evaluate the Practicum Experience

**Think about the Practicum**
The semester before you start your practicum, you should set up an appointment to meet with your Practicum Director to begin a dialogue regarding your goals for the Practicum. The Practicum Director will guide you through the practicum. He/She will review the practicum requirements, and discuss potential sites and types of practicum experiences.

**Prepare for the Practicum**
During this phase, you will work with the Practicum Director to prepare to participate in the practicum experience. The opportunity to participate in “real world” practice requires that you act in accordance with the rules, regulations, and professional standards of the workplace. To prepare for this experience, you **must take the Practicum Online Training session** prior to engaging in the practicum. The Practicum Online Training is available on the Milken Institute Web site via the following link: [http://publichealth.gwu.edu/practicum/onlinetraining/index.html](http://publichealth.gwu.edu/practicum/onlinetraining/index.html).

If you have not already done so, you will need to develop a resume and cover letter and identify an initial set of goals that you are interested in pursuing. If you need resume help, you may contact Melanie Steimle, Milken Institute SPH Student Career Consultant, at msteimle@gwu.edu.

It is also necessary to complete your **CITI Online Course** (Social and Behavioral Research Module) prior to beginning your practicum. Once you have completed the course, you may upload a copy to the practicum system and print a copy for your records.

You are expected to take a proactive role and demonstrate initiative in selecting a practicum site and Site Preceptor for the practicum. The Practicum Director will assist and guide you to references and established sites that reflect the programmatic focus and objectives of your MPH specialty. This can be a time-consuming endeavor. You should **begin this process no later than the semester before you intend to start the practicum**. See the Student Practicum Checklist for deadline information.

**Global Health/International Practica**
The Department of Global Health has a more detailed process for preparing and registering for the Practicum. To begin planning, review the schedule and materials on DGH Online, which you can access through Blackboard: [https://blackboard.gwu.edu/webapps/portal/frameset.jsp](https://blackboard.gwu.edu/webapps/portal/frameset.jsp).
If you plan to conduct your practicum at an international site, additional advance planning is required. Make sure to meet with your Practicum Director as soon as possible. After reviewing the process and receiving the appropriate approval, register your practicum site here: http://sphhs.gwu.edu/studentres/practicum/internationalreg.cfm.

**Site Preceptor Qualifications**

Skilled public health practitioners who are willing to serve as preceptors represent a critical component of the practicum experience. Site Preceptors should have sufficient relevant experience to mentor you and provide good learning experience enabling you to meet your learning objectives. For any specific sector of public health practice, we expect a preceptor to have at least three years of full-time experience in that sector after a graduate degree in public health (such as a MPH, DrPH, or MSPH) at least five years of full-time experience after a graduate degree in a different field, or ten years of full-time experience after a bachelor’s degree. We recognize that people come to public health from a wide variety of backgrounds, however, so if you are uncertain whether your preceptor is sufficiently qualified, please contact your practicum director or ask the potential preceptor to do so in order to discuss the preceptor’s qualifications. Your preceptor cannot be a GW student, recent graduate, or full-time GW faculty or staff member, but adjunct faculty may serve as preceptors at their places of primary employment.

All Site Preceptors are required to submit a Practicum Site Application and a Site Preceptor Application if it is their first time serving in this capacity.

**Site Qualifications**

You will also need to select a Practicum Site. Eligible sites are those that offer practice settings that

- are commensurate with your program;
- have well-defined activities that will enable you to apply your public health knowledge and skills;
- offer the opportunity to engage with experienced Site Preceptors; and
- offer a work environment conducive to the fulfillment of the Milken Institute SPH educational mission.

The location of the Milken Institute SPH in Washington, DC offers the opportunity of practicum sites that span the spectrum of location and focus. Available sites include local community-based organizations, local and state health departments, federal agencies, and international/global agencies and consortia. The topic areas are as diverse as the settings – health care policy, women, children, and families, HIV/AIDS, nutrition, national surveys on health and well-being, refugee health, immigrant health, rural and urban health, environmental issues, and health disparities.
Your practicum can be completed at a site located in the metropolitan Washington, DC area or any area of the world. Please meet with your Practicum Director as soon as possible if you are interested in an international Practicum Site.

**The preferred setting for a practicum is off campus;** the practicum must be supervised by a preceptor who is an employee of the site organization (there are certain GW-affiliated sites that may be practicum sites, such as the Medical Faculty Associates and the GW Cancer Institute). **Ask your Practicum Director if you have a GW-related preceptor or site in mind.**

If you wish to request an on-campus practicum, you must submit a request using the Milken Institute SPH Graduate Petition Form, available on the Milken Institute SPH Web site at [https://publichealth.gwu.edu/pdf/graduate_records_petition.pdf](https://publichealth.gwu.edu/pdf/graduate_records_petition.pdf).

**Develop the Practicum Plan and Learning Objectives**

During this stage of the practicum process, you will work with your Site Preceptor to develop a Practicum Plan and develop your learning objectives for the practicum experience.

The Practicum Plan will identify the following: what project you will be doing, the practicum site where you will complete the practicum, the person who will serve as the Site Preceptor, the learning objectives of the practicum, a description of the practicum activities you will undertake, and, if applicable, a timeline for student products or deliverables.

Learning objectives are statements of what you will engage in during the practicum or will be able to do once you have completed the practicum. Learning objectives are measurable tasks that you and your Site Preceptor will develop prior to beginning the practicum. These objectives will be evaluated by your Site Preceptor at the completion of the practicum.

Learning objectives must:

- Be linked to your program-specific practicum competencies (see syllabus)
- Build your professional skills
- Be prepared in conjunction with your Site Preceptor and approved by your Practicum Director.

Examples of appropriate learning objectives (LO) linked to competencies are as follows:

1. **Competency:** Assess environmental and occupational exposures.
   **LO:** Use air monitoring equipment correctly for taking meaningful workplace samples.

2. **Competency:** Apply knowledge of global health patterns and determinants in support of global health research.
   **LO:** Conduct a needs assessment in response to avian influenza in Uganda.
(3) Competency: Assessing the methodology and quality of research results.
   LO: Synthesizing and summarizing health care policy news as it relates to children, low-income families, and Medicaid.

Obtain Approval of the Practicum Plan
You will submit your Practicum Plan online through the Web site to your Departmental Practicum Director and your Site Preceptor for review and approval before beginning work at your practicum site. The Practicum Plan review process could take several weeks and you should plan accordingly. See Student Practicum Checklist for details.

Complete the Practicum
In this stage of the practicum process, you will work under the guidance of your Site Preceptor to carry out the practicum in accordance with the expectations set forth in your Practicum Plan. The practicum will entail a minimum of 60 hours of fieldwork per credit hour, for a total of 120 hours for the two-credit course.

Completion Expectations for the Practicum
- Students are expected to complete their Practicum within the semester they register for the experience.
- Students will have up to two (2) consecutive semesters to complete their Practicum for credit. If circumstances (i.e., medical emergencies or other serious situations) prevent or delay a student from finishing, it is the student’s responsibility to alert their Practicum Director immediately, and to submit a petition requesting an extension.
- Failure to complete the Practicum within two semesters will result in an “Incomplete” grade being placed on the student’s record for the course.
- Further, after non-completion of the Practicum within two semesters, the Practicum Director has the authority to change the grade from “Incomplete” to “No Credit.”
- Should a student receive a grade of “No Credit” for the Practicum, the student will be required to re-register for the class, pay the associated fees, and select and complete a new Practicum in order to receive credit for the class.

Evaluate the Practicum Experience
There are two types of evaluation that will be completed for the practicum: a process evaluation that will be completed during your practicum and an outcome evaluation that will be completed at the end of the practicum experience. You are required to maintain an hours log for the entire duration of the practicum project.

The Midpoint Evaluation is released after a student logs 60 hours at his/her placement. After the student completes the Mid-Point evaluation, he/she should schedule a meeting with their Site Preceptor to review and discuss the content. After reviewing the Mid-Point evaluation, your Site Preceptor is required to sign off on the evaluation electronically.

After logging 120 hours, you will need to complete a Final Evaluation. The Final Evaluation will
ask you to evaluate the site, the Site Preceptor, and the practicum experience as a whole. Your Site Preceptor will be asked to evaluate your performance separately as well. Your practicum experience will be judged for credit or no credit by the Practicum Director, based in part on the evaluation and recommendation of the Site Preceptor.

6. The Practicum Web Site*
The Practicum Web site ([http://publichealth.gwu.edu/academics/practicum](http://publichealth.gwu.edu/academics/practicum)) provides you with a single location for forms, policies and requirements, available opportunities, and other resources.

*Global Health students should visit DGH Online for more information on specific guidelines for the program.

How to Add a Plan to the Practicum Web Site
You will be able to add your practicum plan to the system once you have been verified by your Practicum Director.

You will be verified if you have completed and submitted the following:

- Online Practicum Training
- Online Practicum Training Quiz with 80% or better
- CITI Training, Social and Behavioral Research Module
- Practicum Student Profile
- Draft Practicum Plan (meeting with your Practicum Director)

You can also check your verification status by logging into the Practicum Web site and viewing your profile, which is available on the “Home” page (you will see a green check next to “Verified”).

Once verified, you will see the following menu upon login:

If you do not have a project, you can browse and select a project from the project index (see next page). Projects are color-coded according to their application status.
If you **have** a project, make sure your preceptor has submitted a project and is verified. You can search for your project or preceptor here:

**Practicum Project Index**

Below you'll find an index of all projects submitted to the practicum system that you have access to view. You are not required to select one of the projects below for your practicum, but students are also encouraged to proactively seek out and select projects that interest them, however, all projects and preceptors must still meet verification standards.

![Search for projects](image)

**Status Key:**
- **Open**
- **In Progress**
- **Expired**

<table>
<thead>
<tr>
<th>Status</th>
<th>Project Title</th>
<th>Organization</th>
<th>Preceptor</th>
<th>Location</th>
<th>Posted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Open</td>
<td>Fill Family</td>
<td>Children's National Medical Center</td>
<td>Nazrat Misra</td>
<td>Washington, Dist of Columbia</td>
<td>7/24/09</td>
</tr>
<tr>
<td>Open</td>
<td>Bible Group</td>
<td>Coaching for College</td>
<td>Hillary Mason</td>
<td>Washington, Dist of Columbia</td>
<td>8/12/09</td>
</tr>
<tr>
<td>Open</td>
<td>Evaluation Associate</td>
<td>Coaching for College</td>
<td>Hillary Mason</td>
<td>Washington, Dist of Columbia</td>
<td>8/12/09</td>
</tr>
<tr>
<td>Open</td>
<td>Royo Group</td>
<td>Coaching for College</td>
<td>Hillary Mason</td>
<td>Washington, Dist of Columbia</td>
<td>8/12/09</td>
</tr>
<tr>
<td>Open</td>
<td>TASO HIV, Nutrition, and Food Security Program Support</td>
<td>TASO (The AIDS Support Organization)</td>
<td>Jonathan Wanjari</td>
<td>Kenya, Uganda</td>
<td>7/7/08</td>
</tr>
<tr>
<td>Open</td>
<td>Outreach Harm Reduction</td>
<td>Prevention Works!</td>
<td>Mark Levin</td>
<td>Washington, Dist of Columbia</td>
<td>9/17/09</td>
</tr>
<tr>
<td>Open</td>
<td>Public Policy in Pulmonary Legislation and Regulation</td>
<td>American Association for Respiratory Care</td>
<td>William O'Kay</td>
<td>Esperanza, Maryland</td>
<td>12/8/08</td>
</tr>
<tr>
<td>Open</td>
<td>International Health</td>
<td>Pan American Health Org</td>
<td>Arnella Ayer</td>
<td>Washington, Dist of Columbia</td>
<td>7/7/09</td>
</tr>
</tbody>
</table>

Click “Add a New Plan” and **fill** out the prompted information, and **copy/paste** or **type** your plan into the corresponding text boxes.

**New Practicum Plan**

* indicates a required field.

---

**Step 1 - Select Project**

To submit a student plan, your preceptor must have submitted the project your plan applies to. **DO NOT** try to submit a plan if your project is not in the system.

![Select Project](image)

**By Name**

- or -

**By Preceptor**

Name:  
Email:  

[submit]
Click “Submit” to submit your plan.
Your Practicum Director will also need to sign electronically before you can proceed.
Your Site Preceptor needs to sign the plan as well. You will not be able to log hours until the plan has been signed by both the preceptor and practicum director.

7. Relationship to the Culminating Experience
The practicum and culminating experience are two distinct MPH curriculum requirements. However, the two experiences can be linked. The practicum is a field placement that may take on a practice or research orientation. A practice-based practicum can be developed into a central thesis theme that can be further explored within the culminating experience. Likewise,
a research-based practicum can yield an intensive research investigation that is distinct from the practicum experience. The linkage between the practicum and culminating experience will be further delineated in the program-specific guidelines.

The Culminating Experience is a graded course which consists of four elements that focus on experiences from the practicum: (a) Concept Paper, (b) Proposal, (c) Final Report, and/or (d) Oral Presentation.

8. Human Subjects Research Requirements (IRB)
In addition to the CITI Online Course, you may have additional requirements if you are engaging in human subjects research.

Please see the GW Office of Human Research Web site http://www.gwumc.edu/research/human/ (Login is “research”; Password is “password”). Use the flowchart under the “Forms” link on the top left to determine if you will be engaging in human subjects research. If so, you are required to go through the GW Committee on Human Research Institutional Review Board (IRB).

A human subject is defined by the GW Office of Human Research as “a living individual about whom an investigator (whether professional or student) conducting research obtains: data through intervention or interaction with the individual or identifiable private information.”

However, requirements and timelines will vary depending on the following:

- The type of data with which you will be working (e.g., de-identified or exempt data does not need to undergo full IRB committee review)
- The agency or organization with whom you are conducting research
- The location of the research project (e.g., USA vs. international sites)
- Whether the project has previously been reviewed by an IRB.

Thus, it is extremely important that you consult with your Practicum Director and/or Faculty Advisor on your research project and the steps you will need to take. Start this process early, as the IRB will not approve studies retroactively.

9. Financial Compensation
Financial compensation for the practicum, if available, is a matter to be negotiated between you and the Site Preceptor. The possibility of payment is not a consideration in the approval of the practicum. In most cases, because of the limited duration and nature of practicum placements, they are unpaid.

Furthermore, it is your responsibility to cover any fees that may be associated with your site (e.g., required immunizations, personal protective equipment, travel).
10. Professional Behavior
An important component of the practicum is practicing appropriate professional behavior in the workplace. As such, you are expected to function as a professional at all times and are responsible for the activities and work described in your Practicum Plan.

Examples of professional behavior include:

- Dressing professionally
- Being respectful to your supervisor and coworkers (e.g., not engaging in gossip)
- Using professional language
- Being prepared for assignments and meeting project deadlines
- Arriving and departing at agreed-upon hours
- Informing your Site Preceptor of anticipated absences or delays in arrival
- Maintaining confidentiality

You should demonstrate the standard of behavior expected of other employees in the organization, including compliance with the organization’s policies and procedures. This component is evaluated by the Site Preceptor as discussed in the evaluations, and also indirectly by the Practicum Director.

11. Petition for Practicum Equivalent Experience
Although there are no automatic exemptions or waivers of the practicum, in rare situations it is possible to receive Practicum Equivalent Experience. In adherence to rules and policies set by CEPH, this request can only be approved if you can provide evidence of substantial prior public health experience relevant to your program-specific competencies. In general, this would include 3 or more years of relevant, full-time public health work in your discipline prior to matriculation in the MPH program.

If you wish to apply for Practicum Equivalent Experience, file a request by petition during your first semester. This provides time to plan a practicum should prior experience not be sufficient.

To do this, complete the Practicum Equivalent Experience form on the Practicum Web site. In addition to the form, you will be required to submit a copy of your resume with relevant public health workplace references, as well as a description of how your experience has demonstrated application of the program-specific competencies for the practicum.

Practical, public health-relevant experience is a graduation requirement for all MPH degree candidates. This requirement is not being waived – rather, prior equivalent experience is being accepted in fulfillment of this requirement. The form must be approved by your Academic Advisor, Practicum Director, and the Office of the Dean. If you are granted Practicum Equivalent Experience, you will need to substitute the required practicum credits (typically 2) with other coursework.
12. International Students
Curricular Practical Training (CPT) is required before international (F-1) students begin their practicum. The International Services Office (ISO) and the GW Career Center are actively involved in the CPT process.

For more information, please contact the International Services Office:

Old Main Suite 205
1922 F Street, NW
Washington, DC 20052
Phone: 202-994-4477
Fax: 202-994-4488
iso@gwu.edu

13. University Policy Statements

Practicum Site and Safety Precautions
The George Washington University cannot guarantee the safety of practicum sites. While at your practicum site, you should take normal precautions to assure your own safety. Should you be asked to do something that you deem unsafe during a practicum experience, or if you believe that conditions at a practicum site are unsafe, you should immediately report any such safety concerns to your Site Preceptor and Practicum Director.

Sexual Harassment
The George Washington University is committed to maintaining a work and learning environment in which students, faculty, and staff are free from sexual harassment. The University’s Policy and Procedures on Sexual Harassment are posted on its web site: http://my.gwu.edu/files/policies/SexualHarassmentFINAL.pdf If you believe you have been subjected to sexual harassment, you should report the problem to the Site Preceptor and Practicum Director or any other University official, including the Department Chair or Dean.

University Policy on Equal Opportunity
The George Washington University does not unlawfully discriminate against any person on the basis of race, color, religion, sex, national origin, age, disability, veteran status, or sexual orientation. This policy covers all programs, services, policies, and procedures of the University, including admission to educational programs and employment. The University is subject to the District of Columbia Human Rights Law. Inquiries concerning the application of this policy and federal laws and regulations concerning discrimination in education or employment programs and activities may be addressed to:

Sabrina Ellis, Vice President for Human Resources
https://hr.gwu.edu/department-directory

or to the Assistant Secretary for Civil Rights of the U.S. Department of Education.
## 14. Contacts

### Practicum Directors

<table>
<thead>
<tr>
<th>Field</th>
<th>Director(s)</th>
<th>Email(s)</th>
<th>Phone(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental and Occupational Health</td>
<td>Peter LaPuma Sabrina McCormick</td>
<td><a href="mailto:plapuma@gwu.edu">plapuma@gwu.edu</a> <a href="mailto:sabmc@gwu.edu">sabmc@gwu.edu</a></td>
<td>(202) 994-1734 (202) 994-1734</td>
</tr>
<tr>
<td>Epidemiology and Biostatistics</td>
<td>Ann Goldman Amanda Castel Toni Thibeaux,</td>
<td><a href="mailto:annieg@gwu.edu">annieg@gwu.edu</a> <a href="mailto:acastel@gwu.edu">acastel@gwu.edu</a> <a href="mailto:tonithibeaux@gwu.edu">tonithibeaux@gwu.edu</a></td>
<td>(202) 994-4581 (202) 994-8325 (202) 994-7154</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>Alex Dickman</td>
<td><a href="mailto:alexbld@gwu.edu">alexbld@gwu.edu</a></td>
<td>(202) 994-6280</td>
</tr>
<tr>
<td>Global Health</td>
<td>Shaneka Thurman</td>
<td><a href="mailto:stthurman@gwu.edu">stthurman@gwu.edu</a></td>
<td>(202) 994-6793</td>
</tr>
<tr>
<td>Health Policy</td>
<td>Lara Cartwright-Smith Taylor Burke</td>
<td><a href="mailto:laracs@gwu.edu">laracs@gwu.edu</a> <a href="mailto:taylorb@gwu.edu">taylorb@gwu.edu</a></td>
<td>(202) 994-8641 (202) 994-4226</td>
</tr>
<tr>
<td>Health Services Management and Leadership</td>
<td>Robert Burke</td>
<td><a href="mailto:bobburke@gwu.edu">bobburke@gwu.edu</a></td>
<td>(202) 994-5560</td>
</tr>
<tr>
<td>Online</td>
<td>Sarah Kennedy</td>
<td><a href="mailto:sepreston@gwu.edu">sepreston@gwu.edu</a></td>
<td>(202) 994-3634</td>
</tr>
<tr>
<td>Prevention and Community Health</td>
<td>Karyn Pomerantz (COPC, PHCM, and MCH) Tamara Henry (HP)</td>
<td><a href="mailto:kpomeran@gwu.edu">kpomeran@gwu.edu</a> <a href="mailto:thenry@gwu.edu">thenry@gwu.edu</a></td>
<td>(202) 994-3623</td>
</tr>
<tr>
<td>Webmaster</td>
<td>Laura Larrimore</td>
<td><a href="mailto:larrimore@gwu.edu">larrimore@gwu.edu</a></td>
<td>(202) 994-3680</td>
</tr>
</tbody>
</table>

### Milken Institute School of Public Health Practicum Contacts

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Email</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Dean for Public Health Practice</td>
<td>Pierre Vigilance, MD, MPH</td>
<td><a href="mailto:pndv@gwu.edu">pndv@gwu.edu</a></td>
<td>(443) 722-1300</td>
</tr>
<tr>
<td>Executive Assistant</td>
<td>TBD</td>
<td>TBD</td>
<td>TBD</td>
</tr>
<tr>
<td>Office of Student Records</td>
<td>950 New Hampshire Avenue NW, Suite 200</td>
<td></td>
<td>(202) 994-8036</td>
</tr>
</tbody>
</table>
Checklist of Practicum Steps

Student responsibilities are listed in white in the checklist. Note that students should begin these steps the semester before the planned start for the practicum. If you plan to work at a non-US site location, please let your Practicum Director know as soon as possible and allow extra time for processing and approval of the site and preceptor.

<table>
<thead>
<tr>
<th>Progress</th>
<th>Task</th>
<th>Who’s Responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Review Practicum guidebook and pass online practicum quiz, create student practicum account in the Online Practicum System (OPS)</td>
<td>Student</td>
</tr>
<tr>
<td></td>
<td>Approve student account in OPS <em>Some Practicum Directors may require a meeting with student prior to approval</em></td>
<td>Practicum Director</td>
</tr>
<tr>
<td></td>
<td>Complete CITI training &amp; email to GWSPH Student Records Office for review</td>
<td>Student</td>
</tr>
<tr>
<td></td>
<td>Verify &amp; record CITI training</td>
<td>GWSPH Student Records Office</td>
</tr>
</tbody>
</table>

The remaining student steps can only be completed if the site, site preceptor and project proposal are already approved and entered into the practicum system. Sites and preceptors not yet in the online practicum system (OPS) need to complete the following steps before students can move to next steps.....

<table>
<thead>
<tr>
<th>Task</th>
<th>Who’s Responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Create site preceptor account in OPS</td>
<td>Preceptor</td>
</tr>
<tr>
<td>Create site account (if organization is not already in system)</td>
<td>Preceptor</td>
</tr>
<tr>
<td>Approve preceptor (&amp; site if needed)</td>
<td>Preceptor</td>
</tr>
<tr>
<td>Approve preceptor (&amp; site if needed)</td>
<td>Associate Dean of Practice</td>
</tr>
<tr>
<td>Submit a project proposal</td>
<td>Preceptor</td>
</tr>
</tbody>
</table>

Find a site and project in the online system, discuss possible plan with preceptor, upload a project plan

For Practicum sites outside of the United States, the following steps must be completed before you can proceed...

<table>
<thead>
<tr>
<th>Task</th>
<th>Who’s Responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Create GW Passport Account *PD</td>
<td>Student</td>
</tr>
</tbody>
</table>
**will provide student with link to GW Passport***

<table>
<thead>
<tr>
<th>Task</th>
<th>Responsible Party</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complete Risk Questionnaire</td>
<td>Student</td>
</tr>
<tr>
<td>Approval/Deny</td>
<td>Office of Int. Programs/Practicum Director</td>
</tr>
<tr>
<td>Complete International Programs Registration</td>
<td>Student</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Task</th>
<th>Responsible Party</th>
</tr>
</thead>
<tbody>
<tr>
<td>Complete and sign RTF form, give to Practicum Director for signature</td>
<td>Student</td>
</tr>
<tr>
<td>Sign project plan</td>
<td>Practicum Director</td>
</tr>
<tr>
<td>Sign project plan</td>
<td>Preceptor</td>
</tr>
<tr>
<td>Sign and Upload RTF form and e-mail to GWSPH Student Records Office</td>
<td>Practicum Director</td>
</tr>
<tr>
<td>Verify RTF, send to Registrar</td>
<td>GWSPH Student Records Office</td>
</tr>
<tr>
<td>Log 60 hours of practicum</td>
<td>Student</td>
</tr>
<tr>
<td>Complete Midpoint Evaluation (discuss with Site Preceptor first)</td>
<td>Student</td>
</tr>
<tr>
<td>Sign Midpoint Evaluation</td>
<td>Practicum Director</td>
</tr>
<tr>
<td>Sign Midpoint Evaluation</td>
<td>Site Preceptor</td>
</tr>
<tr>
<td>Log a minimum of 120 hours of practicum (total)</td>
<td>Student</td>
</tr>
<tr>
<td>Final Evaluation of site</td>
<td>Student</td>
</tr>
<tr>
<td>Final Evaluation of student</td>
<td>Site Preceptor</td>
</tr>
<tr>
<td>Review and sign off on final evaluation from preceptor</td>
<td>Practicum Director</td>
</tr>
</tbody>
</table>

*GW Passport refers to the student's online platform for accessing course materials and resources.*